

Senior Pastor – Peace Lutheran Church of Palm Bay, FL

Position Description

The Senior Pastor of [Peace Lutheran Church](#) serves as the primary spiritual leader and visionary of the church, responsible for guiding the congregation in faith, preaching inspiring and biblically grounded sermons, and overseeing all aspects of church life, including worship and ministries. This role involves developing and implementing the church's mission, mentoring staff and volunteer leaders, providing pastoral care through counseling and community engagement, and representing the church in community affairs. The Senior Pastor collaborates with the Church Council to ensure strategic growth, and alignment with the church's core values, fostering a vibrant, inclusive community dedicated to spiritual growth and service.

Job Responsibilities

Preaching and Teaching: Deliver biblically grounded, engaging sermons during worship services, to inspire and educate the congregation. Develop and teach Bible studies or other educational programs to deepen spiritual understanding.

Spiritual Leadership: Work with the Church Council to develop and implement the vision and mission for the church. Ensure alignment with its core values and theological beliefs. Guide the congregation in spiritual growth through prayer, worship, and discipleship initiatives.

Pastoral Care: Provide counseling, support, and care to congregants during life events such as baptisms, confirmations, marriages, funerals, illnesses, or personal crises. Visit members in hospitals, homes, or other settings as needed.

Ministry Development: Support and encourage various church ministries (e.g., worship, food pantry, VBS and other outreach), coordinating tasks to volunteers while ensuring alignment with the church's goals.

Community Engagement: Represent the church in the broader community, building relationships with local organizations, other churches, or denominational bodies. Lead outreach and mission efforts to serve the community and expand the church's impact.

Mentorship: Mentor and support church staff, lay leaders, and volunteers, fostering their growth in leadership and faith to strengthen the church's ministries.

Worship Planning: Work with Worship Committee, Altar Guild, Music Committee and Church Council leaders to plan and coordinate services, ensuring they are meaningful, inclusive, and aligned with the church's vision.

The pastor shall review this job description and recommend changes to the council within the first year and annually thereafter.

Qualifications & Requirements

Education: A Master of Divinity (M.Div.) or equivalent theological degree from an accredited seminary or institution, and a demonstrated proficiency in the understanding of Lutheran theology, history, and practice is required. The Pastor is strongly encouraged to be engaged in continuing education to enrich pastoral ministry.

Ordination: Must be ordained or eligible for ordination within the [Lutheran Congregations in Mission for Christ](#) (LCMC). Must have successfully completed a certification interview; and subscribed to LCMC's [Statement of Faith](#) and [Pastoral Admonition](#), including the characteristic practices of the sacraments in the Lutheran tradition.

Experience: 5+ years of pastoral experience with a proven track record of leadership in a church setting preferred. Experience in preaching, pastoral care, and collaboration with congregational committees is highly valued.

Character and Faith: A mature, growing faith and personal integrity, modeling a Christ-centered life. Must exhibit compassion, humility, and a heart for service.

Adaptability: Flexibility to navigate the challenges of a dynamic church environment, including diverse congregational needs.

Weekly Schedule

A normal weekly schedule will be 40 hours per week, and can vary by the church calendar. There is a weekly 5:00 p.m. Saturday evening casual service, as well as a 10:00 a.m. traditional Sunday service preceded by Bible Study.

About Palm Bay Florida

Palm Bay is nestled along Florida's Space Coast in Brevard County, and offers a vibrant blend of coastal living and high-tech innovation—home to Kennedy Space Center, pristine beaches, and a thriving aerospace hub. Enjoy year-round sunshine, outdoor recreation, and a growing community less than an hour from Orlando and ~90 minutes from Palm Beach. Palm Bay is the 10th fastest growing town in the state of Florida. You can find more information to Discover Palm Bay on our [Call Committee page here](#).

How to Apply

For those interested in applying, please submit a **cover letter**, **resume** and **statement of faith** to PeaceBPastorCall@gmail.com.